

Non-Discrimination Statement

July 2016

The University of Delaware does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, veteran status, gender identity or expression, or sexual orientation, or any other characteristic protected by applicable law in its employment, educational programs and activities, admissions policies, and scholarship and loan programs as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and University policies. The University of Delaware also prohibits unlawful harassment including sexual harassment and sexual violence.

For inquiries or complaints related to Title IX, please contact:

Susan L. Groff, Ed. D.
Director, Institutional Equity & Title IX Coordinator
305 Hullihen Hall
Newark, DE 19716
(302) 831-8063
titleixcoordinator@udel.edu

For complaints related to Section 504 of the Rehabilitation Act of 1973 and/or the Americans with Disabilities Act, please contact:

Anne L. Jannarone, M.Ed., Ed.S.
Director, Office of Disability Support Services
Alison Hall, Suite 130,
Newark, DE 19716
(302) 831-4643
ajannaro@udel.edu

For complaints related to Title VII and age discrimination, please contact:

Patty Fogg
Director, Employee Relations
Department of Human Resources
413 Academy Street
Newark, DE 19716
(302) 831-2171
pfogg@udel.edu

OR contact the [U.S. Department of Education - Office for Civil Rights](https://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm)
(<https://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm>).

Abridged Version – The University of Delaware is an equal opportunity/affirmative action employer and Title IX institution. For the University's complete non-discrimination statement, please visit <http://www.udel.edu/home/legal-notices/>